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Excellence in Business Innovation - Australia

This award recognises excellence in innovation/improvement applicable to

(i) internal projects (within a member's business);

(ii) a member delivering for a customer;

(iii) a partner delivering for a member.

This award provides the opportunity for members or partners to highlight how their use of technology is delivering not just excellent business efficiencies but improving relationships with candidates, clients, and employees.

For the purposes of this award, the innovation should fit into one or more of these classifications:

1. *Problem Solving.* Use of initiatives to help solve problems for clients or candidates, or social/environmental issues.
2. *Technology Advancement.* A technological advancement that benefits the recruitment and staffing industry that has not been seen before.
3. *Enhancing Efficiency.* Providing new solutions to enhance productivity or efficiency.

Start here

Nominee's Name (Organisation or Individual)

Eligibility

RCSA Terms and Conditions

I have read, understood and agree to the Terms & Conditions listed under the Important Information tab [here](#).

I understand that the Chair (or Deputy Chair, should a conflict of interest arise) of the relevant RCSA Region Council will review the names of entrants who have applied for the Award with the purpose of identifying any areas of concerns for further investigation.

What is the nominee's **Corporate** Membership number (if applicable)? (optional)

Do you engage with a third party or use third party intellectual property (IP) to deliver your initiative/innovation/improvement? If so, please provide details. *For example, you have white-labelled an initiative developed by another organisation.*

Nominator Details

Please enter details for each person who is contributing to the entry **and** who may need to be contacted by RCSA throughout the verification and judging process.

Please click on 'Add contributor' to add the relevant contact details.

Nominator Details

Name

Job Title

Organisation Name

Best Contact Number

Email Address

Demographics

What year was the nominee organisation established?

In what State(s) does the nominee organisation operate in?

Australian Capital Territory

New South Wales

Northern Territory

Queensland

South Australia

Tasmania

Victoria

Western Australia

Outside Australia

Enter the number of FTE customer-facing employees (income producers) employed by the nominee organisation (if (optional) applicable)

If the number of staff have fluctuated throughout the year, please calculate the average number of FTE for the year 1 July 2023 to 30 June 2024,

Please note that this number is only for internal staff only, on-hire staff should not be counted in this number.

Enter the number of other FTE employees (non-income producers) employed by the nominee organisation (if (optional) applicable)

If the number of staff have fluctuated throughout the year, please calculate the average number of FTE for the year 1 July 2023 to 30 June 2024.

Please note that this number is only for internal staff only, on-hire staff should not be counted in this number.

Please provide an outline of the nominee organisation. Include information such as their specialisations, (optional) 100 whether they manage mainly temporary or permanent candidates, or any other details that make the nominee organisation unique. words

Criterion 1

Before you start: Have you checked out the [Guiding Principles for completing your entry?](#)

1. Effectiveness of the innovation in solving a business problem or need.
2. Originality of innovation within the recruitment and staffing industry.
3. Significance and impact of the innovation on the recruitment and staffing industry.
4. Degree to which the innovation assists with data-driven decision making.
5. Scalability of the innovation.
6. Adaptability of the innovation with recruitment and staffing industry changes.
7. Long-term viability of the innovation.
8. Impact of the innovation on user experience.
9. Consideration given to diversity and inclusion through the innovation.
10. Extent to which the innovation positively impacts Corporate Social Responsibility.

25 Points

Note: The innovation or improvement must have commenced in 2023 or 2024 and may not be a redeployment of technology available in the market before 2021.

Criterion 2

Criterion 2: List the corresponding documentary evidence uploaded below pertaining to the innovation as it is presented in criterion 1. **15 Points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Documentary Evidence 1 of 6



Upload Documentary Evidence 2 of 6 (optional)



Upload Documentary Evidence 3 of 6 (optional)



Upload Documentary Evidence 4 of 6 (optional)



Upload Documentary Evidence 5 of 6 (optional)



Upload Documentary Evidence 6 of 6 (optional)



Criterion 3

Criterion 3: List up to 5 pieces of relevant objective evidence that are uploaded below such as performance metrics or measures that clearly demonstrates the impact on productivity the innovation or project has had on the company (e.g. admin time saved, reduced friction in candidate process or improvement in recruiter placement statistics). **5 points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Objective Evidence 1 of 5



Upload Objective Evidence 2 of 5 (optional)



Upload Objective Evidence 3 of 5 (optional)



Upload Objective Evidence 4 of 5 (optional)



Upload Objective Evidence 5 of 5 (optional)



Criterion 4

Criterion 4: List up to 5 pieces of relevant subjective evidence that are uploaded below. Items may be testimonials (short videos acceptable) to support the positive impact of the project or business innovation on clients, candidates, employees or stakeholders. **5 Points**

If you have any URL's to add, please add them in this answer box.

Any evidence uploaded should be both concise and easy to identify as supporting the substance of claims at Criterion 1.

Upload Subjective Evidence 1 of 5



Upload Subjective Evidence 2 of 5 (optional)



Upload Subjective Evidence 3 of 5 (optional)



Upload Subjective Evidence 4 of 5 (optional)



Upload Subjective Evidence 5 of 5 (optional)



Principal Partner

